Date: June 29, 2009

Date Minutes Approved: July 13, 2009

BOARD OF SELECTMEN MINUTES

Present: Elizabeth Sullivan, Chair; Christopher Donato, Vice-Chair; and Jon Witten, Clerk.

Absent: NONE.

<u>Staff:</u> Richard MacDonald, Town Manager; John Madden, Finance Director; and C. Anne Murray, Dept. Secretary.

The meeting was called to order at 7:00 PM in Open Session.

OPEN FORUM

No items brought forward.

DISCUSSION OF RESOLUTION TO UPDATE BOTTLE BILL

Mr. Peter Buttkus, DPW Director, was present to give the Board the DPW viewpoint with respect to whether or not they should support the resolution regarding the proposed expansion of the Massachusetts Bottle Bill. From the DPW standpoint there are two reasons to support the expanded Bottle Bill:

- 1) The DPW spends a significant amount of money in man hours, fuel, and wear and tear on vehicles picking up litter. A significant amount of litter is non-redeemable bottles for water, sports drinks, and fruit juices.
- 2) Not everyone recycles and as a result many of these items end up as solid waste going to SEMASS for which the Town pays a significant amount.

In both cases, it is hoped that making more bottles redeemable will result in a reduction of them being thrown away whether as litter or solid waste.

It was explained the original Bottle Bill did not require deposits on bottled water, sports drinks, or teas. The expanded Bottle Bill (H3515) would require deposits on those items.

In discussing the matter the Selectmen indicated their support. Ms. Sullivan, however, pointed out that the unredeemed deposits in the current version of the bill would go back into the State's General Fund. She opined that while supportive of the resolution she would like to amend the language to recommend that the unredeemed deposits go to either alternative energy projects or the environment instead of the State's General Fund.

The Selectmen tabled the matter until their next Selectmen's meeting, and Mr. Buttkus was charged with drafting a revised resolution incorporating Ms. Sullivan's suggestion for review at the next Selectmen's meeting.

SURPLUS ITEMS (SALVAGE) / Peter Buttkus, DPW Director

Mr. Buttkus provided to the Selectmen a memorandum that listed six pieces of equipment and vehicles, which are no longer of use to the DPW. He requested that the Board declare them surplus so that they could be sold as salvage to free up needed space.

Mr. Witten moved that the items listed of the DPW Director's memorandum dated April 23, 2009 be declared as surplus and to dispose of them in a manner that may bring the Town

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some value, such as salvage, and that any funds received from the sale of said items be returned to the general fund. Second by Mr. Donato. Vote: 3:0:0.

TWO AQUACULTURE HEARINGS: Henry ("Buster") McCarthy & Paul McCarthy

The next item of business was an advertised Public Hearing regarding the renewal of two aquaculture leases. Mr. Al Hoban, Chair of the Shellfish Advisory Committee (SAC), was unable to attend tonight's meeting. Harbormaster Don Beers was present to discuss the matter on behalf of the Shellfish Advisory Committee.

Mr. Beers indicated that the SAC held a public meeting on June 3, 2009 regarding the twoyear compulsory review of Mr. Henry ("Buster") McCarthy's and Mr. Paul McCarthy's grants and review of their applications for renewal. The SAC voted to recommend to the Board that both applications be approved for a term of ten (10) years, as allowed by law.

Ms. Sullivan asked if anyone in the audience had any comments, but no one made any.

Mr. Witten moved that the Board of Selectmen close the public hearing. Second by Mr. Donato. Vote: 3:0:0.

Mr. Witten moved that the Board of Selectmen grant a 10-year renewal to Mr. Paul McCarthy and Mr. Henry (Buster) McCarthy for License # NAE 200-1745 and License #NAE 2006-1661 respectively. Second by Mr. Donato. Vote: 3:0:0.

AMEND BEACH RULES & REGULATIONS / Don Beers, Harbormaster

Mr. Don Beers, Duxbury Harbormaster, presented this item of business. He explained that due to a reduction in the Harbormaster budget he was asking that the Board amend the beach rules and regulations in sections 7 and 8 to rollback the hours that parking would be allowed by one hour because the funding was not available to cover salaries for staff. He explained that in section 7. Resident Parking Area hours this amendment would mean that the South Lot would close at 10:30 PM; instead of 11:30 PM. In Section 8. the amendment would be that the over sand use hours would be from 8:00 AM to 10:00 PM; instead of 11:00 PM (seasonal May-Sept.).

Mr. Jamie MacNab, 269 Tobey Garden ST, spoke against amending the hours. He mentioned that many people work and the evening hours are the only time they get to enjoy the beach. In addition, he felt that the rollback of the hours was not publicized well and that people purchased stickers at a significant cost without being informed. He also mentioned that in order for the lots to be closed an hour earlier, the staff actually begins before the set time so everyone is packed up and leaves by the closing time.

The Board and the Finance Director did appreciate Mr. MacNab's comments but assured him that the Harbormaster had done a thorough job in looking at all aspects of the operation to adjust to the imposed budget reductions. The necessity for the cuts was discussed during the budget discussions with the Finance Committee. Mr. Beers added that with some of the cuts he has concerns about the public safety, and he stated that he will be monitoring the situation and updating the Town Manager periodically.

Mr. Witten moved that we amend the Duxbury Beach Rules and Regulations, specifically Section 7. to change the hours for the South Lot from the closure time of 11:30 PM to 10:30 PM and Section 8. the closure for the oversand use hours from 11:00 PM to 10:00 seasonally (May through September). Second by Mr. Donato. Vote: 3:0:0.

Ms. Sullivan asked that the changes be posted on the Town website.

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COMMON VICTUALLER LICENSE APPLICATION: MY LITTLE BAKERY

Mr. Jim Chappuis was present and explained to the Board his plans for opening a bread bakery at 282 St. George ST (in the location formerly held by Bench Warmers). He indicated that he is not looking to compete with Uncommon Grounds. His bakery will focus on offering oven-fresh, artisan breads. In his application materials he cited 18 years of prior baking and pastry positions, including being the Head bread baker at The Four Seasons Hotel in Boston and at the Fireking Bakery in Hingham.

His anticipated hours of operation will be from 9:00 AM to 6:00 PM for six days a week (closed on Mondays). He hopes to open the bakery at the end of August.

Mr. Witten moved that the Board of Selectmen approve a Common Victualler's license for My Little Bakery, Jim Chappuis, owner, contingent upon the following: Adherence to all Board of Health and Inspectional Service Department regulations, payment of the license fee (\$25.00), and obtaining of a DBA (Doing Business As) Certificate from the Town Clerk. Second by Mr. Donato. Vote: 3:0:0.

EVENT PERMIT REQUEST: ISLAND CREEK OYSTER FESTIVAL

Mr. Shore Gregory, Business Development Manager for Island Creek Oysters, was present for this item of business. He mentioned that the date being planned for this year's Island Creek Oyster Festival is Saturday, September 12, 2009. Mr. Gregory said the Festival was so successful last year that they had to turn people away. So in discussions with the Public Safety officials it was agreed the size of the event could be increased to 3000 attendees this year. Other than that the plans are for the same location and details as last year. In promoting it Mr. Gregory did say that there will be 20 chefs from Boston and the South Shore preparing the food, and bands have been lined up. Tickets will be available at the Island Creek office at 286 Park ST, and on the Island Creek website: www.islandcreekoyster.com

Over 40,000 oysters have been donated by local growers. Last year they raised \$45,000. This year the goal is \$150,000. While Mr. Gregory was not prepared to reveal all the details, he mentioned there are plans to develop a sustainable aquaculture protein source for some African communities.

Mr. Witten moved that the Board of Selectmen grant to Mr. Shore Gregory, as a representative of the Island Creek Foundation, Inc., a One-Day Liquor License to hold the Island Creek Oyster Festival on Saturday, September 12, 2009, from 3:00 pm to 11:00 pm at Duxbury Beach Park, contingent upon the 7 conditions on the license. Second by Mr. Donato. Vote: 3:0:0.

FOODIES DUXBURY, LLC: APPLICATION TO AMEND THE LIQUOR LICENSE

Shortly after 7:15 PM, Ms. Sullivan indicated that the next item of business would be an advertised public hearing regarding a request by Foodies Duxbury, LLC (hereafter "Foodies") regarding its application to amend the liquor license. Before continuing she mentioned that as she is an officer of the bank that does business with Mr. Victor Leon, the owner of Foodies Duxbury, LLC, she was recusing herself. Ms. Sullivan turned the Chair over to Mr. Donato and left the room.

Attorney Robert Allen, 300 Washington ST, Brookline MA, introduced himself as representing Foodies Duxbury, LLC. He also introduced Mr. Michael Stameris, who prepared the floor plans for Foodies, copies of which were distributed to the Board and displayed for the public. Atty. Allen explained Mr. Victor Leon had hoped to attend, but due to a prior commitment he was not able to make it.

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Attorney Allen gave an overview of the background of the license and the previous application for amendment, which the Alcoholic Beverage Control Commission (ABCC) has remanded back to the Board. Atty. Allen mentioned the following:

- Foodies was granted a Wine & Mail Package Store license in August 2007.
- The License did restrict Foodies to selling its alcohol to a 522 sq. ft. (+/- 10 sq. ft) section of the store in the far right corner on the plan.
- Last fall Foodies came before the Board with an application to amend the license.
 He explained the amendment Foodies was requesting was to allow for the displays of beer and wine to be permitted in other areas of the store to allow for cross-marketing of products, for example setting a wine display near cheeses.
- He stressed that they were not looking to expand the allowed 522 sq. ft.
- The Board denied the request as the main issue was relative to the locations of the beer and wine within the store and Mr. Witten's concern that if the beer and wine were located throughout the store how the local authorities could enforce the license requirements.
- Foodies has appealed the decision to the Alcoholic Beverage Control Commission (ABCC). After discussions with the ABCC and Duxbury Town Counsel Robert Troy, it was agreed that the public posting of a plan showing the locations for the beer and wine should be acceptable and alleviate the concern regarding enforcement.

Mr. Witten indicated that was a fair summation.

Mr. MacDonald acknowledge he did have a conversation with Town Counsel in which Atty. Troy did indicate that as long as the plan was publically displayed, then he was comfortable with it, if the Board was satisfied that it was capable of interpretation.

As Mr. Donato was not a Selectmen at the time the license was granted; nor when the application to amend it was discussed last fall, he asked a number of questions of both Atty. Allen and his colleague, Mr. Witten to understand the issues and the options.

Ms. Manny Fariello, 41 Chestnut ST, spoke against granting the amended license. Her property is behind Foodies and it was evident from her comments that she is having issues with exhaust fan noise and dumpster odors coming from Foodies. Her comments included the following:

- She stated that Foodies has not been in compliance with DEP noise regulations. She opined that if Foodies is not in compliance with those regulations, then she questioned whether they would comply to the amended liquor license conditions.
- While acknowledging Foodies had made some recent adjustments that have reduced the noise some, it has not resolved the noise issue.
- The dumpster was to have been a closed system and due to a gap the odors are
 affecting her property as the wind carries them in that direction. She mentioned
 that there had been similar issues with the former tenant (A&P) but prior to their
 closing the issues had been resolved.

Mr. Jamie MacNab, 269 Tobey Garden ST, spoke in favor. He said in his opinion he felt that Foodies had been pretty good regarding compliance with the 522 sq. ft. allowed for beer and wine. He did not see why the Board would not let Foodies display the beer and wine in other areas, without expanding the total square footage, if it would allow them to increase their profit margin. He stated he felt the Town does want to keep Foodies in the community and the Town should support Foodies regarding this request.

Mr. Witten commented that he feels the 522 sq. ft. for beer and wine was granted for the right reasons and it was an agreed to condition. His issue when the application to amend the license came before the Board last fall was with the enforceability, and he stated that he is comfortable that a stamped, displayed plan would provide for that.

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While Mr. Donato did express empathy for Ms. Fariello's situation and for the other local business, many of his concerns were sufficiently answered by Atty. Allen's and Mr. Witten's responses to his questions so hearing no further comments he entertained a motion.

Mr. Witten moved that the Board of Selectmen grant an amendment to Foodies Duxbury, LLC to allow Foodies to display beer and wine, in accordance with the merchandising plan dated June 29, 2009, on the condition that said plan be stamped by an engineer to include a scale and be noticeably displayed for the public's viewing at the Foodies. Second by Mr. Donato. Vote: 2:0:0. (As noted above Ms. Sullivan recused herself and did not participate in the hearing or the vote.)

YEAR-END TRANSFERS / John Madden, Finance Director

Present for this item of business were: Finance Director John Madden, Finance Director; Fire Chief Kevin Nord; and COA Director Joanne Moore.

Mr. Madden explained that year-end transfers of departmental funds are allowed under Chapter 77, Section 1, Acts of 2006. The guidelines require that the transfers cannot exceed 3% of the departmental budget or \$5,000., whichever is greater. He then presented each of the transfers, but noted that the department heads were available if the Board had any questions.

The first transfer is to cover long-term debt. Mr. Madden explained an advance refunding on outstanding Library debt was done, which over the course of the next ten years should reduce the interest from between 1.25% to 2%.

Mr. Witten moved that the Board vote to approve a transfer from budget line item #100-751-0002-05910-000 in the amount of \$20,000. and from budget line items #100-752-0002-05925-000 and #100-753-0002-05990-000 in the amounts of \$5,000. each for a total of \$30,000. to budget line item #100-710-0002-05910-000 (principal on long-term debt). Second by Mr. Donato. Vote: 3:0:0.

Mr. Madden explained the Fire Department transfer is needed because they had an unexpectedly high season of callbacks (i.e., calls requiring the recall of off-duty members). As a result they are requesting the deficit be covered with transfers of \$7,000. from Fire Dept. expenses and \$5,000. from the Health Trust for a total of \$12,000. to Fire Dept. salaries.

Mr. Witten move that the Board vote to approve a transfer of \$2,000. from budget line item # 100-220-0002-05210-000,\$5,000. from budget line item # 100-220-0002-0505243-000, and \$5000. from budget line item # 100-914-0002-5968-000 for a total transfer of \$12,000. to budget line item # 100-220-0001-05110-000. Second by Mr. Donato. Vote: 3:0:0.

Mr. Madden explained the third transfer request is because we are doing a town-wide review of job descriptions to have consistency in the format and to make sure that they are ADA compliant. The request is for \$4000. to be transferred from the Health Trust Fund to cover the FY'09 cost for the job description review.

Mr. Witten moved that the Board approve a transfer of \$4000. from budget line item # 100-914-0002-5968-000 to budget line item # 100-152-0002-5305-000. Second by Mr. Donato. Vote: 3:0:0.

The final transfer request is from the Council on Aging. Mr. Madden explained that there were expenses from repairs on July 1, 2008, which Ms. Moore tried to keep within the budget, but she is concerned that there might be some outstanding year-end bills, and therefore is requesting the transfer to prevent a deficit. The request is for a transfer of \$2000. from the COA salaries to the COA expenses.

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Mr. Witten moved that the Board vote to approve a transfer of \$2000. from budget line item # 100-541-0001-05120-000 to budget line item # 100-541-0002-05245-000. Second by Mr. Donato. Vote: 3:0:0.

BUSINESS

EVENT PERMIT REQUEST: Duxbury Student Union

Summer Night Music Open-Air Coffeehouse on July 11, 2009

Mr. Bob Jewell, President of the Duxbury Student Union (DSU), was not able to attend so Mr. Jamie MacNab was present to discuss the event. The DSU is holding Summer Night Music Open-Air Coffeehouse on Saturday, July 11, 2009 from 7:00 PM to 10:00 PM on the grounds of the Wright Building. This will be a fundraiser for the DSU so the community is encouraged to attend.

Mr. Witten pointed out that the original request did indicate the DSU's plans included having volunteers prepare and grill food. According to Board of Health regulations this is not allowed. Food preparation can only be done by an inspected facility. Mr. MacNab indicated that the DSU was made aware of that so they may make alternative arrangements, but he assured the Board that if they do they would get appropriate approvals from the Board of Health.

Mr. Donato asked how much more DSU needs (to fund the operation for the coming year)? Mr. MacNab indicated that the DSU was in the process of doing some budget projections and expects to be able to provide an update shortly.

Mr. Witten moved that the Board of Selectmen grant to Ms. Debby Jewel, as a representative of the Duxbury Student Union (DSU), permission to hold a Summer Night Music Open-Air Coffeehouse on the grounds of the Wright Building, on Saturday, July 11, 2009 from 7:00 PM to 10:00 PM, contingent on the four (4) conditions contained on the license. Second by Mr. Donato. Vote: 3:0:0.

ONE-DAY LIQUOR LICENSE REQUEST

P. Browne for Duxbury Rural & Historical Society/ Private Function on July 10, 2009

Ms. Sullivan said a One-Day Liquor License request has been received from the Duxbury Rural & Historical Society for a private rental for a rehearsal dinner. The request has been circulated to the appropriate departments. There were no objections and the departmental feedback was incorporated into the conditions on the license.

Mr. Witten moved that the Board of Selectmen grant to Mr. Patrick Browne, as a representative of the Duxbury Rural & Historical Society, a One-Day All-Alcohol License to hold a rehearsal dinner at the Nathaniel Winsor, Jr. House on July 10, 2009 from 7:30 PM to 10:00 PM, subject to the five conditions listed on the license. Second by Mr. Donato. Vote: 3:0:0.

TOWN MANAGER'S BRIEF

Mr. MacDonald reported the following:

Bids for the Percy Walker Pool Renovation: The bids came in just under \$1.9
Million, and therefore we will be going forward with the pool renovation project. The
budgeted amount for the project was \$2.2 Million so the Town Manager said he is
comfortable that there is sufficient contingency funding. He reminded the public
that the pool will be closed as of Wed., July 1, 2009.

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- 2. War Memorial Bids: The War Memorial bids came in at \$84,000. to machine-cut the names on the memorial and \$90,000. to hand-cut the names. The War Memorial Committee is recommending the bid for the hand-cut names be accepted. Mr. MacDonald mentioned that \$75,000. in CPC funding was approved at Town Meeting. In addition, the Duxbury Rural & Historical Society has made a donation of \$5,000. and the War Memorial Committee has received another \$11,500. in donations. They are also accepting donations for bricks.
- 3. <u>Town Buildings</u>: Mr. MacDonald said that since the Public Safety Building projects did not get funded through the March 2009 Town Meeting and on the ballot, people are wondering what Duxbury is going to do next as there still is a need for the facilities. The Town Manager said that he plans to name a town-wide committee to review and advise on new building projects, major improvements to town buildings and major maintenance issues with town buildings.

ANNOUNCEMENTS

Ms. Sullivan made the following announcements:

- 1. 4th of July Holiday: As the 4th of July lands on a Saturday this year, the holiday will be observed by municipalities on Friday, July 3rd. The Town Hall will be closed on Friday.
- 2. 4th of July Events: Ms. Sullivan gave an overview of the events and directed people to the website: www.duxbury4thofjuly.com for more information.

She noted donations are still welcome:

Payable to: The Margery Parcher Fund P.O. Box 1743 Duxbury MA 02331

3. <u>Duxbury Farmers & Artisans Market begins this Wednesday, July 1st.</u>

It will be open every Wednesday from 12:30 PM to 4:30 PM from July 1st – October 14th at the Tarkiln Community Center (Rte. 53), Duxbury.

DISCUSSION REGARDING EVALUATIONS

Ms. Sullivan indicated that Mr. Donato requested this item be placed on the agenda and asked Mr. Donato to initiate the discussion.

Mr. Donato stated that since he became a Selectman he has received a number of letters, phone calls, and emails from employees and residents regarding the state of our Town's management. He further stated that since becoming a Selectmen he has become aware of letters of no confidence, complaints of harassment, lawsuits against the Town, the exodus of Town employees, and allegations of intimidation and retaliation to name a few. He also noted that in accordance with the Town Manager Act the Board is to do an evaluation of the Town Manager by July 31, 2009, and it was his understanding that no evaluation of the Town Manager was done last year. He added that at one of his first meetings a report evaluating the DPW was presented.

Mr. Donato indicated that he was going to make a motion at this meeting that the Town hire an outside employment consultant to conduct an independent evaluation of the Town Manager in his employment management role. He stated that he had researched and discovered an independent employment group, Cape HR Partners, LLC, and that he had

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contacted them and found that they can conduct and provide a written report to the Board of Selectmen on or before the evaluation deadline in the Town Manager's Act. He indicated the cost for the evaluation would be no more than \$4000., and noted that was less than the management study of the DPW. He then asked his colleagues if they wished to discuss this matter or if he should proceed with the motion.

Ms. Sullivan stated she was opposed and among the reasons cited the following:

- The evaluation process is spelled out in the Town Manager's Act.
- She objected to the cost comparison as the DPW Management Study was for four divisions of over 40 employees versus one individual. She also pointed out that there had been no previous discussion of this; nor have any funds been appropriated for it. She did, however, mentioned that there are in-house resources, such as the Personnel Board, which consists of Human Resource professionals, who could assist.
- While there might not have been a written evaluation of the Town Manager in 2008, there were discussions, esp. in light of the fact that it was a contract negotiation year.
- It is not in the purview of an individual Selectman to interview and hire a consultant.
 Ms. Sullivan also indicated the firm being suggested has no municipal experience.

Mr. Witten was also not supportive of Mr. Donato's proposal and among his comments noted the following:

- While he is supportive of an evaluation of Town Government with respect to its structure and workings; he does not support singling out a single position for an evaluation.
- Mr. Witten acknowledged that if a written evaluation of the Town Manager was not completed last year, then he accepted the responsibility as he was the Chair last year. He did recall an evaluation being done the year before when Mr. Martecchini was the Chair. He also recalled receiving some input from his colleagues and having some discussion with Mr. MacDonald as there was a contract negotiation with the Town Manager.
- That were a consultant to be hired it should be under a bidding process.

There was some heated dialogue between Mr. Donato and Ms. Sullivan. Mr. Donato questioned how it was that an independent Attorney was hired to investigate an employee issue. Ms. Sullivan stated that there are procedures in place for properly proceeding should there be an employee complaint and those procedures were followed. She cautioned Mr. Donato that the discussion was getting into personnel issues and that this was not an appropriate forum to discuss those.

Mr. Donato opined that based on the calls, letters, and emails he has received, there is an employee morale problem, and he stated an independent evaluation is called for.

Mr. MacDonald stated "For the record I want to dispute Mr. Donato's remarks."

Mr. Witten indicate that he was troubled by the discussion of two weeks ago. Mr. Witten opined that Open Meeting Law does allow for particular issues to be discussed in Executive Session, personnel issues are among them. He noted that because personnel issues can get into character and reputation that he agreed with Ms. Sullivan this is not the appropriate forum to discuss those matters. Mr. Witten stated that he is still hopeful that some of these issued can be worked out in Executive Sessions.

Mr. Donato indicated that having heard his colleagues' positions he was not prepared to make a motion at this time.

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MINUTES

Mr. Donato moved that the Board of Selectmen accept the Minutes of <u>June 1, 2009</u> as presented. Second by Ms. Sullivan. Vote: 2:0:1. (Mr. Witten abstained as he was not present at that meeting.)

Mr. Witten moved that the Board of Selectmen accept the Minutes of <u>June 15, 2009</u> as presented. Second by Mr. Donato. Vote: 3:0:0.

Ms. Sullivan moved that the Board of Selectmen accept the <u>Executive Session Minutes of June 15, 2009</u> with the intent be that they remain sealed until the business has been completed. Mr. Witten second. Vote: 3:0:0.

Ms. Sullivan mentioned that adding items to the Agenda with short notice has become the norm instead of the exception. She noted that short notice does make it difficult for the staff to prepare the Selectmen's packets. New items for the Agenda need to be to the staff by Wednesday at the latest.

Ms. Ripley added that additional time is needed for One-Day Liquor License and Event Permit requests, as those have to be circulated for departmental feedback. It was requested that those request be submitted at least 10 days in advance of the meeting to allow for departmental review.

APPOINTMENTS

The following committee appointments were made. All votes were unanimous:

| <u>Board</u> | <u>Name</u> | Appt or Re-appt. | Term Expiration | <u>Motion</u> | Second |
|------------------------------------|-----------------------------|------------------|--------------------|---------------|------------|
| Agricultural Commission | Jeffrey A. Chandler | Re-appt. | 6/30/12 | Mr. Donato | Mr. Witten |
| Agricultural Commission | Annie Eldridge | Re-appt. | 6/30/12 | Mr. Donato | Mr. Witten |
| Agricultural Commission | Carl O'Neil | Re-appt. | 6/30/12 | Mr. Donato | Mr. Witten |
| Alternative Energy Committee | Francis ("Frank") Duggan | Re-appt. | 6/30/12 | Mr. Donato | Mr. Witten |
| Alternative Energy Committee | Jim Goldenberg | Re-appt. | 6/30/12 | Mr. Donato | Mr. Witten |
| Alternative Energy Committee | John Doherty | Re-appt. | 6/30/11 | Mr. Donato | Mr. Witten |
| Alternative Energy Committee | Donald R. Greenbaum | Re-appt. | 6/30/11 | Mr. Donato | Mr. Witten |
| Alternative Energy Committee | Matthew Doyen | Re-appt. | 6/30/10 | Mr. Donato | Mr. Witten |
| Alternative Energy Committee | John Murdock | Re-appt. | 6/30/10 | Mr. Donato | Mr. Witten |
| Conservation Commission | Joe Messina | Re-appt. | 6/30/12 | Mr. Donato | Mr. Witten |
| Conservation Commission | Barbara Kelley | Re-appt. | 6/30/12 | Mr. Donato | Mr. Witten |
| | Continued | on the next p | | | |

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| Council-on-Aging (COA) Associates | Henry O. Milliken* | Re-appt. | 6/30/10 | Ms. Sullivan | Mr. Witten |
|--|--|----------|----------|--------------|------------|
| COA Associates | Beverly Walters | Re-appt. | 6/30/10 | Ms. Sullivan | Mr. Witten |
| COA Associates | Ronald W. ("Bill") Campbell | Re-appt. | 6/30/10 | Ms. Sullivan | Mr. Witten |
| COA Associates | James Taylor | | 6/30/10 | Ms. Sullivan | Mr. Witten |
| COA Associates | Betsy Stevens | Re-appt. | 6/30/10 | Ms. Sullivan | Mr. Witten |
| COA Associates | Dr. Shirley McMahon Oktay | Re-appt. | 6/30/10 | Ms. Sullivan | Mr. Witten |
| Highway Safety Committee | Fred von Bargen | Re-appt. | 06/30/12 | Ms. Sullivan | Mr. Witten |
| Highway Safety Committee | Dep. Chief William Carrico (Fire Dept. Rep. / ex officio | Re-appt. | 6/30/12 | Ms. Sullivan | Mr. Witten |
| North Hill Advisory Comm. | Richard Manning | Re-appt. | 06/30/12 | Mr. Witten | Mr. Donato |
| North Hill Advisory Comm. | Thomas K. Garrity | Re-appt. | 6/30/12 | Mr. Witten | Mr. Donato |
| North Hill Advisory Comm. | W. James Ford | Re-appt. | 6/30/12 | Mr. Witten | Mr. Donato |
| Trustees/ Affordable Housing Comm. | Brendan Keohan | Re-appt. | 06/30/12 | Ms. Sullivan | Mr. Witten |
| Trustees/ Affordable Housing Comm. | Harold F. Moody, Jr. | Re-appt. | 06/30/12 | Ms. Sullivan | Mr. Witten |
| Nuclear Advisory Committee | Millie Morrison | Re-appt. | 06/30/12 | Mr. Donato | Mr. Witten |
| Registrar of Voters | Miriam B. McCaig (R) | Re-appt. | 06/30/12 | Ms. Sullivan | Mr. Donato |
| Registrar of Voters | Mary Ellen See (D) | Re-appt. | 06/30/12 | Ms. Sullivan | Mr. Donato |

^{*}At a recent Selectmen's meeting Mr. Milliken was re-appointed to the Council on Aging, but he had asked to be considered for an Alternate position, so this appointment corrects the prior one.

Ms. Sullivan announced that there are openings on the Nuclear Advisory Committee, the Open Space and Recreation Committee, and on the Sidewalk and Bike Path Committee. Any interested parties were encouraged to fill out at Talent Bank form, which is available on the Town website or from the Selectmen's Office.

BONUS SHELLFISH SEASON

Mr. Witten moved that the Board of Selectmen declare a temporary Bonus Shellfish Season for:

- the commercial harvesting of softshell clams for the month of JULY. (See regulations B & C of the Attachment to the posting.)
- 2) the commercial harvesting of quahog clams for the month of JULY. (See regulations A & C of the Attachment to the posting.)

Second by Mr. Donato. Vote: 3:0:0.

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ENTER EXECUTIVE SESSION / ADJOURNMENT

At 8:52 PM Ms. Sullivan moved that the Board of Selectmen enter into Executive Session to discuss strategy with respect to collective bargaining since an open meeting may have a detrimental effect on the town's bargaining position and to reconvene in Open Session solely for the purpose of adjournment. Second by Mr. Donato. Roll Call Vote: Mr. Witten – aye; Ms. Sullivan –aye; Mr. Donato –aye.

As reported by Ms. Horne, the Executive Session ended at approximately 11:45 PM and the Board reconvened in Open Session and immediately adjourned.